

## HOSPICE WELLINGTON STATEMENT ON DIVERSITY, ANTI-RACISM AND ANTI-OPPRESSION

Hospice palliative care is based on a belief that each individual has the right to quality of life and quality of care. The experience of grief is both universal and unique. It is likely to be felt by everyone at some point in their life but social, spiritual, and cultural values play an important role in the grief and bereavement process. It is important to consider the social, political, and historical context that affect each individual's access to care.

Hospice Wellington acknowledges the discrimination faced by racialized communities and Indigenous Peoples. We also acknowledge the deep-rooted power differentials in Canadian society based on gender identity, sexual orientation, religion, age, ability, culture, ethnicity, citizenship, health, economic status, and other factors. These imbalances have resulted in both conscious and unconscious discriminatory practices and barriers in Canada.

Hospice Wellington is committed to understanding and addressing the causes and effects of racial and other forms of discrimination in the health sector and in our society. We want to know how they may have affected our practices and relationships with our patients and their families, our employees and volunteers, and the communities and other interested parties. We want every person and organization we interact with to find Hospice Wellington welcoming, inclusive, and accessible.

Racism, discrimination, exclusion, and intolerance have no place in Canadian society, and especially not in health care. Hospice Wellington condemns them in all their forms. We respect and value all people and communities that we serve.

### References:

Canadian Partnership Against Cancer & Health Canada – [The Canadian Interdisciplinary Palliative Care Competency Framework](#)

Guelph & Area Ontario Health Team – *Our Commitment to Diversity, Anti-Racism and Anti-Oppression*

Hospice Palliative Care Ontario – *HPCO Statement and Actions on Anti-Racism*,  
<https://www.hpcoco.ca/hpco-statement-and-actions-on-anti-racism/>

*For Comments or Questions please contact Pat Stuart, Executive Director, Hospice Wellington*