

**HOSPICE WELLINGTON  
STATEMENT ON DIVERSITY, ANTI-RACISM AND ANTI-OPPRESSION**

Hospice palliative care is based on a belief in the intrinsic value of each individual and their right to quality of life and quality of care. Hospice Wellington acknowledges the discrimination faced by racialized communities and Indigenous Peoples; they have had their rights infringed and denied for generations.

We also acknowledge the deep-rooted power differentials in Canadian society based on gender identity, sexual orientation, religion, age, ability, culture, ethnicity, citizenship, health, economic status, and other factors. These imbalances have resulted in both conscious and unconscious discriminatory practices and barriers in Canada.

Hospice Wellington is committed to understanding and addressing the causes and effects of racism and discrimination in the health sector and in our society. We want to know how they may have affected our practices and relationships with our patients and their families, our employees and volunteers, and the communities and stakeholders. We want every person and organization we interact with to find Hospice Wellington welcoming, inclusive, and accessible.

Racism, discrimination, exclusion, and intolerance have no place in Canadian society, and especially not in health care. Hospice Wellington condemns them in all their forms. We respect and value all people and communities that we serve.

References:

Guelph & Area Ontario Health Team – *Our Commitment to Diversity, Anti-Racism and Anti-Oppression*

Hospice Palliative Care Ontario – *HPCO Statement and Actions on Anti-Racism*,

<https://www.hpcoco.ca/hpcoco-statement-and-actions-on-anti-racism/>

*For Comments or Questions please contact Pat Stuart, Executive Director, Hospice Wellington*