



## Casual Registered Nurse (RN)

**Starting Date:** Immediately

**Posting:** #2021-16

The Registered Nurse (RN) with proven Palliative Care skills and education leads the team working to full scope of practice according to the College of Nursing Standards. The RN works collaboratively with all team members: the palliative physician, interdisciplinary team, volunteers, clients and their families. The successful candidate will be able to manage the demands of the specialty of palliative and end-of-life care and be flexible to engage in all required tasks associated with 'total care' of the person. Supervision of students will be required at times as well as mentorship to all staff.

RNs with specialty training in pain and symptom management are preferred and an understanding of the Model to Guide Hospice Palliative Care is required. Ongoing education is very important to us and we support and encourage staff to participate in this. Shifts are 12 hours 8 a.m. – 8 p.m. (Days) or 8 p.m. – 8 a.m. (Nights). Availability for both shifts is essential.

### Education and experience

- RN requires proof of current registration and status with the College of Nurses of Ontario
- Ability to communicate effectively both verbally and in writing
- Physical ability to perform the duties of the position
- Team player with exceptional problem-solving abilities and flexible – need to be able to deescalate family and visitors as needed.
- Interpersonal skills and ability to work compassionately with residents and their families
- Preceptor experience preferred
- Minimum of three (3) years practice preferred in dedicated palliative and end-of-life care
- Experience working with volunteers preferable.
- Preferred CAPCE certificate

Please express interest by cover letter and resume to [info@hospicewellington.org](mailto:info@hospicewellington.org) by **Sept. 3<sup>rd</sup>, 2021**

*Hospice Wellington is an equal opportunity employer. Accommodations are available for all parts of the recruitment process. Applicants need to make their needs known in advance.*

*We thank all applicants for their interest; only those who are selected for an interview will be contacted. Upon hire, a current Level 3 - Vulnerable Sector Police Check will be required.*