

CASUAL Registered Practical Nurse Start date ASAP

Posting: #2023-11

Reporting to: Director of Care

The Registered Practical Nurse (RPN) is part of the Residential Hospice Palliative team providing the highest standard of palliative, end-of-life care to our residential guests and their families. Shifts are usually 12 hours – 8 am to 8 pm or 8 pm to 8 am. The RPN works in support of the Registered Nurse who leads the shift team within the scope of practice according to the College of Nursing Standards. The RPN will work collaboratively with all team members, the palliative physician and interdisciplinary team. The RPN will understand the inherent demands of the specialty of palliative and end-of-life nursing and be flexible to engage in all required tasks associated with ‘total care’ of the person. Applicants with specialty training in pain and symptom management are preferred and an understanding of the Model to Guide Hospice Palliative Care is required. *Casual position commitment is at least two full shifts per month.*

Education and experience

- Proof of current registration and status with the College of Nurses of Ontario
- Ability to communicate effectively both verbally and in writing
- Physical ability to perform the duties of the position
- Strong interpersonal skills and ability to work compassionately with residents and their families
- Knowledge and commitment to the not-for-profit sector, including supporting fundraising
- Minimum of three (3) years practice preferred in dedicated palliative and end-of-life care
- Preferred CAPCE certificate and Leap Training
- Experience working with volunteers preferable.

Why Join Hospice Wellington?

- An opportunity to collaborate with compassionate healthcare professionals making meaningful contributions in the provision of end-of-life palliative care for our residents.
- Professional development opportunities to grow your career.

What We Offer:

- A positive, supportive and inclusive work environment
- Working within a collaborative environment of staff and volunteers who are dedicated to the mission and vision of Hospice Wellington
- Ongoing training and development opportunities

As an equal opportunity employer, Hospice Wellington is committed to employment accessibility, diversity, equity and inclusion. For this reason, we encourage applications from members of equity-seeking groups including women, racialized and indigenous communities, persons with disabilities, and persons of all sexual orientations and gender identities/expressions.

Accommodations are available for all parts of the recruitment process. Applicants are invited to share their accommodation needs in advance.

Please submit your cover letter and resume in confidence to info@hospicewellington.org

Attention: Hiring Committee - Open until filled

We thank all applicants for their interest; only those who are selected for an interview will be contacted.