

Personal Support Worker (PSW) Casual

Starting Date: ASAP

Reporting to: Director of Care

Posting: #2024-07

We are seeking a **Casual PSW** to join our dedicated residential hospice team. The Residential Hospice Palliative team provide the highest standard of compassionate palliative, end-of-life care to our residential clients and their families. Shifts are 12 hours 8 a.m. – 8 p.m. (Days) or 8 p.m. – 8 a.m. (Nights). Availability for both shifts is essential.

The Personal Support Worker (PSW) provides personal care, housekeeping, greeting and supports the overall work of the Hospice as directed by the RN or RPN and is encouraged to be proactive in support of the client and team.

Staff will understand the inherent demands of the specialty of palliative and end-of-life care and be flexible to engage in all required tasks associated with 'total care' of the person. Supervision of students will be required at times.

PSWs are required to have experience in palliative care preferably in a family-centred environment.

Education and experience

- PSW completed certificate course
- Ability to communicate effectively both verbally and in writing
- Physical ability to perform the duties of the position
- Team player with exceptional problem-solving abilities and flexible
- Interpersonal skills and ability to work compassionately with residents and their families
- Preceptor experience preferred
- Minimum of two (2) years practice in dedicated palliative and end-of-life care
- Experience working with volunteers preferable.

COVID-19: Proof of full vaccination is required as well as the ability to continue to maintain compliance with vaccination policy.

Vulnerable Sector Check: Required

As an equal opportunity employer, Hospice Wellington is committed to employment accessibility, diversity, equity and inclusion. For this reason, we encourage applications from members of equity-seeking groups including women, racialized and indigenous communities, persons with disabilities, and persons of all sexual orientations and gender identities/expressions.

Accommodation is available during all aspects of the recruitment process. If you require accommodation, please make your request known when contacted.

Please submit your resume in confidence to **Attention: Hiring Committee** to info@hospicewellington.org
Posting open until filled.

We thank all applicants for their interest; only those who are selected for an interview will be contacted.