



## Casual position - Personal Support Worker (PSW)

We are seeking a casual PSW to join our dedicated residential hospice team. The Residential Hospice Palliative team provide the highest standard of compassionate palliative, end-of-life care to our residential clients and their families. Shifts are presently 12 hours – 8am to 8pm as well as 4-hour shifts in evening or 4-hour days on weekend.

The Personal Support Worker (PSW) provides personal care, housekeeping, greeting and supports the overall work of the Hospice as directed by the RN or RPN and is encouraged to be proactive in support of the client and team.

Staff will understand the inherent demands of the specialty of palliative and end-of-life care and be flexible to engage in all required tasks associated with 'total care' of the person. Supervision of students will be required at times.

PSW's are required to have experience in palliative care preferably in a family-centred environment.

### **Education and experience**

- PSW completed certificate course
- Ability to communicate effectively both verbally and in writing
- Physical ability to perform the duties of the position
- Team player with exceptional problem-solving abilities and flexible
- Interpersonal skills and ability to work compassionately with residents and their families
- Preceptor experience preferred
- Knowledge and commitment to the not for profit sector, including supporting fundraising
- Minimum of three (3) years practice in dedicated palliative and end-of-life care
- Experience working with volunteers preferable.

Please express any interest for this position by October 20th, 2019, or direct anyone you may know who might be interested to Pat Hickman Director of Care at [pat.hickman@hospicewellington.org](mailto:pat.hickman@hospicewellington.org) or call 519-822-6660.

A current resume is required and a formal interview process.

*Hospice Wellington is an equal opportunity employer. Accommodations are available for all parts of the recruitment process. Applicants need to make their needs known in advance.*

*We thank all applicants for their interest; those who are selected from your resume presentation and experience will be contacted for an interview.*

*Upon hire, a current Police Record Check will be required.*