



Registered Nurse– Casual position

Hospice Wellington Residence is seeking a skilled and dedicated Registered Nurse (RN) with a passion for care of the dying and superior team support skills. Providing shift leadership and coordination, the registered nurse facilitates the effective care of the dying person and their family at the very end of life. Holistic in outlook and capable of inspiring and motivating the whole team, the RN is a key member of the inter-professional team including a wide scope of practice and ensuring all the care tasks to maintain an exceptional care environment are maintained and developed.

Reporting to the Director of Care, RN's provide leadership to the care team across the 12 hour shift including professional staff and volunteers. Responsibility for health and safety for all staff, residents and families during the shift is a commitment in this role. A dedication to ensuring communications are continuous, two way, client and family focused ensures a relentless focus on quality and dignity.

Hospice Wellington has a demonstrated passion for compassion for those facing a life threatening disease, end of life, grief and bereavement. The client and family are at the centre of all we do as we believe in a strengths based approach. We also have a strong commitment to education and lifelong learning and to the best health and wellness of our team. The Registered Nurse is a vital and creative participant of our energetic organization who helps us meet the rapidly changing needs of our community across Wellington County.

EDUCATION/EXPERIENCE:

- Baccalaureate of Science in Nursing preferred
- Current membership with RNAO preferred
- Expert knowledge of current standards and best practice in hospice palliative care
- Canadian Nurses Association current certification in Hospice Palliative Nursing Care (CHPCN) preferred
- Familiarity with content and application of CHPCA Nursing Standards and competencies
- Advanced CPR certification
- Demonstrated experience or additional certification in the specialty area i.e. CAPCE, CNA certification in Hospice Palliative Care Nursing
- Demonstrated supervisory experience
- Demonstrated education and teaching skills guided by the principals of adult learning
- Experience in hospice palliative care particularly in a community or long term care setting an asset

SKILLS/ABILITIES:

- Knowledge and proficiency in current, evidence-based methods and practices of hospice/palliative care and delivery
- Superior communication and interpersonal skills
- Proficiency in the use of the computer hardware and software, particularly in Microsoft Word, Excel, Outlook
- Desire and ability to update knowledge and skills through various means including technology-based opportunities, courses, workshops and conferences
- Flexible, open and non-judgmental
- A team player with a high degree of personal and professional autonomy
- A passionate commitment to excellence and ability to utilize and support team based continuous quality improvement techniques

Suitable candidates are encouraged to submit a resume and cover letter to Pat Hickman Director of Care, Hospice Wellington at pat.hickman@hospiciowellington.org If you have any questions, please call 519-822-6660.